

## RECORD OF PROCEEDINGS

Minutes of the Educational Service Center Council of Governments Governing Board's Regular Meeting held on **April 17, 2018** at 32 Wesley Boulevard, Worthington, Ohio.

**Call to Order:** Meeting called to order by Mr. Matt Cygnor, Educational Service Center Council of Governments President, at: **8:06 AM**

**Staff Present:** Tom Goodney      David Varda      Tammy Rizzo

**Roll Call:** Mr. Bill Brownson      **Present**  
Mr. Matt Cygnor      **Present**  
Mr. Jerry Stewart      **Present**

**18.4.17.01      BOARD PRESIDENT OPENS REGULAR MEETING**  
**Roll Call:** Mr. Brownson, **yea**      Mr. Cygnor, **yea**      Mr. Stewart, **yea**

**18.4.17.02      APPROVE ADOPTION OF AGENDA**  
It was moved by **Mr. Brownson** and seconded by **Mr. Stewart** that the Educational Service Center Council of Governments Governing Board approve the adoption of the agenda for the **April 17, 2018** Regular Board Meeting.  
**Roll Call:** Mr. Brownson, **yea**      Mr. Cygnor, **yea**      Mr. Stewart, **yea**  
Motion: **PASSED**

**18.4.17.03      EXECUTIVE SESSION**  
Executive Session was not entered into.

**18.4.17.04      ITEMS REMOVED FROM THE CONSENT AGENDA**  
No items were removed from the consent agenda.

**18.4.17.05      APPROVE BOARD MEETING MINUTES AND CONSENT AGENDA**  
It was moved by **Mr. Brownson** and seconded by **Mr. Stewart** that the Educational Service Center Council of Governments Governing Board approve the following:

**5.01/Approval of Consent Agenda**  
**Consent**

**5.02/Approval of Board Meeting Minutes**  
1. Board meeting minutes for the **March 13, 2018** regular board meeting.

**5.03/Approval of Financial Reports and Related Documents**  
1. Financial reports for **March 2018** are on file in the Treasurer's office

### 5.04/Approval of Separations

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation
Ohio Coalition (OCECD)	Burley	Margaret	Director Org Dev & Pol	6.30.18	resigned
ESC CTR4SS	Burris	Katherine	Occupational Therapist Assistant	7.31.18	resigned
Westerville City Schools	Clair	Jeanne	Aide to Students w/Disabilities	5.10.18	resigned
ESC CTR4SS - Central Office Main Programs	Houston	Caroline	ESC School Psychologist	7.31.18	resigned
New Albany Plain Local	Imlay	Lynn	Child Care Assistant	12.19.17	resigned
Westerville City Schools	Jennings	Adrian	Aide to Students w/Disabilities	3.20.18	resigned
ESC CTR4SS	Kundu	Nilanjana	Teacher Assistant	3.23.18	Accepted new position w/i ESC
Hilliard City Schools	Leach	Jane	Special Projects	7.31.18	resigned
New Albany Plain Local	McLellan	Patricia	Child Care Assistant	10.5.17	resigned
Gahanna	Monroe	Chaquita	Study Hall Monitor	4.25.18	resigned
New Albany Plain Local	Myers	Nakya	Child Care Assistant	3.15.18	resigned no letter
Hilliard SACC	O'Brien	Jeanie	Program Leader	3.12.18	resigned no letter
Star House	Porte Sr.	Alonso	Youth Advocate	3.10.18	Accepted new position w/i ESC-COG
Upper Arlington	Sultana	Aisha	Paraprofessional	4.10.18	resigned
Westerville City Schools	Talbert	Lorena	Aide to Students w/Disabilities	3.12.18	resigned
Upper Arlington	White	Charles	Paraprofessional	3.20.18	resigned
Hamilton Local Schools	Yantes	Patricia	Educational Aide	6.30.18	retirement
Hilliard City Schools	Youngblood	Deborah	Wellness Coordinator	6.30.018	resigned

### 5.05/Approval of Employment

District/Agency	Last Name	First Name	Position Title	Total Days	Start Date	End Date	Salary/Rate	Pay Type?
Olentangy	Barnes	Carly	Long-Term Certified Substitute	57	2.27.18	7.31.18	\$12,150.12	Salary
Star House Columbus	Battle	Brandon	Youth Advocate	53	4.18.18	6.30.18	\$11.50	Hourly
Upper Arlington	Brennen	Cori	Teacher	34	4.12.18	7.31.18	\$237.57	Daily
Olentangy	Calcara	Theresa	Long-Term Certified Substitute	20	4.2.18	7.31.18	\$4,263.20	Salary
Upper Arlington	Chen	Chiuping	ELL Tutor	49	3.20.18	7.31.18	\$13.66	Hourly
Star House Columbus	Cooper	Charise	Youth Advocate	74	3.20.18	6.30.18	\$12.50	Hourly
Upper Arlington	Dodge	Jennifer	Paraprofessional	36	4.9.18	7.31.18	\$17.24	Hourly
ESC CTR4SS	Donston	Brittney	ESC Teacher Assistant	44	4.3.18	6.30.18	\$4,323.44	Salary
FCFC	Fells	Gwendolyn	BBL Coach	60	4.9.18	6.30.18	\$12,692.30	Salary
Olentangy	Flowers	Carol	Long-Term Certified Substitute	20	3.2.18	7.31.18	\$4,263.20	Salary
Hilliard SACC	Keating	Morgan	Program Leader	49	4.2.18	5.31.18	\$12.50	Hourly

ESC CTR4SS	Kundu	Nilanjan a	ESC Pool Teacher Substitute	44	3.26.18	7.31.18	\$9,276.96	Salary
New Albany- Plains	Li	Ashley	Summer Camp Child Care Assistant	46	6.1.18	8.4.18	\$9.00	Hourly
Westerville City	Nor	Amira	Aide to Students with Disabilities	39	4.3.18	6.30.18	\$4,630.08	Salary
Star House Columbus	Porte Sr.	Alonso	Lead Monitor	80	3.11.18	6.30.18	\$12.50	Hourly
New Albany- Plains	Prince	Celin	Summer Camp Child Care Assistant	46	6.1.18	8.4.18	\$10.00	Hourly
Star House Columbus	Reed	Robert	Youth Advocate	53	4.18.18	6.30.18	\$11.50	Hourly
Reynoldsburg City Schools	Rijal	Mukti	Bilingual Family Liaison	36.5	4.5.18	7.31.18	\$5,256.00	Salary
ESC CTR4SS	Ruffer	Kristen	School Psychologist	20	3.27.18	6.30.18	\$4,980.60	Salary
Westerville City	Sexton	Susan	Aide to Students with Disabilities	38	4.4.18	6.30.18	\$4,423.58	Salary
Upper Arlington	Sultana	Aisha	Paraprofessional	36	4.9.12	7.31.18	\$15.00	Hourly
<b>Olentangy</b>	<b>Tremblay</b>	<b>Amy</b>	<b>Long-Term Certified Substitute</b>	<b>17</b>	<b>3.2.18</b>	<b>7.31.18</b>	<b>\$3,623.72</b>	<b>Salary</b>
Groveport Madison	Wherle	Kelli	Extended Day Program Assistant	184	3.19.18	6.30.18	\$9.50	Hourly
Westerville City	Wood	Susan	Aide to Students with Disabilities	25	4.12.18	5.24.18	\$3,358.25	Salary
Hamilton Local	Yonnotti	Michael	Educational Aide	39	4.2.18	7.31.18	\$5,843.76	Salary

**ESC-COG Consortium New Substitutes:**

Last Name	First Name	Last Name	First Name
Anelli	Anne	Howard	Gregory
Barbari	Ryan	Hyatt	Kristen
Barcus	Jonathan	Johanssen	Linda
Berry	Mark	Jones	Brian
Brincks	Anneliese	Jude	Kimberly
Cannell	Julia	Kammeyer	Patricia
Chapin	Laura	Keuerleber	Kevin
Cohen	Lori	Kildoo	Kathleen
Collen	Christopher	Kjeldsen	William
Collier	William	Kline	Diana
Condron	James	Kuhn	Nicholas
Cosgrove	Beth	Liu	Tianyang
Courter	Chelsea	Lutterloh	Kimberly
Crader	Brian	Mampe	Stephanie
Dempsey	Sharon	Maurer	Steven
Dodds	Kimi	Maxwell	Deborah
Donston	Donsque	Mazgaj	Joseph
Dyer	Shawn	McCarthy	Theresa
Erickson	Jennifer	McLean	Loni

Gaskell	Diana		Mesaros	Lori
Gaydos	Karli		Mitchell	Kelley
Gentile	Johan		Monk	Emily
Geyer	Margaret		Morbitzer	Anna
Gilbert	Jordan		Mumford	Norman
Gratz	Dawn		Parker	Lisa
Gray	Joyce		Ramos	Kerry
Grizzle	Cynthia		Riggs	Dora
Haddad	Diane		Sackett	Jennifer
Harman	Sarah		Sankey	Cynthia
Harriman	Karen		Slezak	Jennifer
Harris	Cullen		Strickler	Jamie
Harris	Belinda		Turner	Kiann
Hartman	Kirk		Tyree	Jennifer
Hess	Katherine		Walker	Sandra
Heuer	Kevin		Wallace	Doris
Holmes	Claudia		Williams	Cheryl
Horne	Brittany		Young	Julia

### 5.06/Approval of Personnel Agreement Changes

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
Reynoldsburg	Alrefae	Ahmad	Network Administrator	Annual increase effective 8.1.17. Salary \$61,201	8.1.17
Reynoldsburg	Arp	Christopher	Supervisor of Campus Safety	Annual increase effective 8.1.17. salary \$49,803	8.1.17
Reynoldsburg	Brown	Garla	District i3 Coordinator	Annual increase effective 8.1.17. salary \$62,220	8.1.17
Westerville City Schools	Clair	Jeanne	Aide to Students with Disabilities	resignation date changed from 05.10.18 to 05.09.18	3.22.18
Reynoldsburg	Daniels	Dylan	Theatre Coach	Annual increase effective 8.1.17. Salary \$36,210	8.1.17
Upper Arlington	Dodge	Jennifer	Paraprofessional	Work start date changed from 4.11.18 to 4.9.18	4.9.18
Hamilton Local	Drummond	Kathy	Educational Aide	From PT to FT effective 4.3.18 for the remainder of 38 days in the 17-18 school year. Now Benefits eligible.	4.3.18
SST Region 11: Special Ed Compliance	Eader	Rachel Lang	SST Literacy Consultant	Longevity change from \$750 to \$1050 for 16-17 (3rd yr) and 17-18 (4th) year.	8.1.17
Licking Heights Local Schools	Gould	Erine	Aide to Students with Disabilities	days decreased from 189 to 174. Salary is now \$16,138.50 from \$17,529.75	3.23.18
Reynoldsburg	Heater	Mark	Coordinator of Building Safety & Operations	Annual increase effective 8.1.17. Salary \$49,188	8.1.17
Reynoldsburg	Huntzinger	Joshua	Systems Administrator	Annual increase effective 8.1.17. salary \$79,076	8.1.17
Reynoldsburg	Jacob	Carol	Social Worker	Annual increase effective 8.1.17. Salary \$57,821	8.1.17
Reynoldsburg	Jeter	Shawn	Coordinator of Building Safety & Operations	Annual increase effective 8.1.17. Salary \$41,616	8.1.17

Reynoldsburg	Joyce	Takia	Student Resource Specialist	Annual increase effective 8.1.17. salary \$40,800	8.1.17
ESC CTR4SS - Central Office Main Programs	Klatik	Kyle	Interpreter	Wrong Scheduled used when placement on salary schedule. Salary decreased from \$162.63, \$31,387.59 to \$161.33, \$31,136.69	8.1.17
Reynoldsburg	Knight	Amber	Student Resource Specialist	Annual increase effective 8.1.17. salary \$42,840	8.1.17
Buckeye Valley Local Schools	Krantz	Heather	Occupational Therapist	increase days from 74 to 84 with same daily rate of \$354.40.	3.20.18
Reynoldsburg	Larsen	Jacqueline	Social Worker	Annual increase effective 8.1.17. Salary \$43,297	8.1.17
ESC CTR4SS	Leshner	Selma	ESC Educational Aide	first eligibility year of longevity for 2017-2018 school year for \$750.	8.1.17
ESC CTR4 Achievement & Leadership	Manna	Millennium	Supplemental Instruction Leader (i3)	weekly hours changed from 20 to 10 per week	1.15.18
ESC Center for Business Services	Manter	Karla	Financial Manager	Longevity change from \$750 to \$1050 3rd year after last step on schedule	8.1.17
Reynoldsburg	Mirshahi	Daryoush	Senior Level IT Technician	Annual increase effective 8.1.17. Salary \$54,652	8.1.17
Star House Columbus	Morgan	Louis	Youth Advocate	changed from temp to full time became benefits eligible. \$11.00 hr	4.16.18
Reynoldsburg	Murgatroyd	Brett	Coordinator of Building Safety & Operations	Annual Increase effective 8.1.17. Salary \$52,294	8.1.17
Reynoldsburg	Nickolas	Kelsie	Business Teacher	Annual increase effective 8.1.17. Salary \$41,493	8.1.17
ESC Office of Communications	Pacheco	Eloy	Communications Specialist	Eligible for Education credit in the amount of \$400 for BA degree.	2.12.18
Reynoldsburg	Patton	Andrew	IT Technician	Annual increase effective 8.1.17. Salary \$43,697	8.1.17
Reynoldsburg	Perkins	Jacob	Athletic Director	Annual Increase retro back to beginning of 17-18 school year	8.1.17
Reynoldsburg	Peterman	Brett	Technology Aide	Annual increase effective 8.1.17. salary \$54,652	8.1.17
Reynoldsburg	Poole	Curtese	Coordinator of Building Safety & Operations	Annual increase effective 8.1.17. Salary \$44,737	8.1.17
Chillicothe City Schools	Proehl	Steven	Math Consultant	Days increased from 140 to 190 days.	3.26.18
Reynoldsburg	Schmitt	Colby	Career/College Readiness Coordinator	Annual increase effective 8.1.17. salary \$57,120	8.1.17
Reynoldsburg	Schmitz	William	Coordinator of Building Safety & Operations	Annual increase effective 8.1.17. Salary \$49,803	8.1.17
ESC CTR4SS	Smith	Judith D.	Educational Aide	first eligibility year of longevity for 2017-2018 school year for \$750.	8.1.17
Bexley City Schools	Spillman	Paula	Teacher Aide	Longevity change from \$1050 to \$1350 due to 5th year of longevity pay	8.1.17
Reynoldsburg	Starlling	Timothy	Field House Manager	Annual increase effective 8.1.17. Salary \$19,738	8.1.17
Upper Arlington	Sultana	Aisha	Paraprofessional	start date changed from 4.9.18 to 4.4.18, hourly employee	4.4.18
Upper Arlington	Sultana	Aisha	Paraprofessional	increase hours per day to 7.5, reduce days per week to 4	4.4.18
Reynoldsburg	Taylor	Benjamin	Bus Mechanic	Annual increase effective 7.1.17. Hourly increase from \$22.00 to \$22.44/hr.	7.1.17
Groveport Madison Local Schools	Wehrle	Kelli	Extended Day Program Assistant	pay rate changed from hourly rate to salary of \$2,042.50	3.19.18
Reynoldsburg	Young	Stephanie	Social Worker	Annual Increase effective 8.1.17. Salary \$50,938	8.1.17

### 5.07/Approval of Allowances

Name L	Name F	District	Position	Amount	TYPE
Pacheco	Eloy	ESC - Office of Communications	Communications Specialist	\$40/mo, \$480/yr	Communications
Fells	Gwendolyn	FCFC	BBL Coach	\$75 monthly	Communications

### 5.08/Approval of Stipends

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
Olentangy Local Schools	Bertke	Annie	Title 1 Teacher	Parent/Teacher Conferences	\$125.00
ESCCO/Student Services	Blount, Jr.	Roderick	Teacher Assistant	Attend CPI Training on non-work day	\$101.70
Global Impact Stem Academy	Davoli	Christian	Social Studies Teacher	Wednesday- Extended School	\$40.00
Groveport Madison Schools	Duddleston	Robert	Educational Aide	Assist in Classroom	\$530.04
ESCCO/Student Services	Evans	Meghan	Speech Language Pathologist	Summer Preschool Evaluations June 11-15, 2018. Timesheets will be submitted before, during and after these dates for planning-Not to exceed \$1200.00	\$1,200.00
ESCCO/Student Services	Evans	Meghan	Speech Language Pathologist	Worthington Preschool Evals. June 25-29, 2018. Timesheets will be submitted before, during and after these dates for planning-Not to exceed \$1200.00	\$1,200.00
Olentangy Local Schools	Greenhill	Francis (Kip)	External Investigator	Conduct external investigation regarding formal district complaint	\$2,000.00
Groveport Madison Schools	Itoka	Beatrice	Educational Aide	Assist in Classroom	\$681.48
ESCCO/Student Services	Johnson	Alyssa	Occupational Therapist	Worthington Preschool Evals. June 25-29, 2018. Timesheets will be submitted before, during and after these dates for planning-Not to exceed \$1200.00	\$1,200.00
Olentangy Local Schools	Kade	Jenna	OG Tutor-Reading	OG Reading Tutor	\$11,500.00
Olentangy Local Schools	Lambka	Elaine	School Psychologist	Cover maternity leave for Alison Brandt at AES	\$6,745.80
Dublin City Schools	Law	Barbara	Testing Services	Provide IB Testing services at Dublin Scioto High School	\$480.00
Olentangy Local Schools	Maher	Ellen	Title 1 Teacher	Parent/Teacher Conferences	\$162.50
ESC/Student Services	McClaskey	Diane	Facilitator for Gifted Academy	To provide instruction and serve as a facilitator for the Gifted Academy at Reynoldsburg City Schools	\$456.30
Hamilton Local Schools	Motika	Christina	Home Instruction	Home Instruction for 4th grade student due to medical leave	\$1,171.60
Olentangy Local Schools	Novak	Kami	Home Instructor	Home Instruction Tutoring	\$1,250.00
Ed PASS Program	Seidle	Dawnelle	Ed PASS Student Tutor	Ed PASS Tutor for FY2017-2018	\$2,500.00
Student Services	Shade	Thomas	Substitute Administrator	To serve as substitute administrator at Ventures Academy	\$8,000.00

Upper Arlington City Schools	Smith	Spencer	Middle School Athletic Director	2017-2018 Saturday School Supervisor	\$249.72
Ed PASS Program	Spack	John	Ed PASS Student Tutor	Ed PASS Tutor for FY2017-2018	\$5,000.00
Center for Achievement	Stewart	Scott	Executive Coach-Chillicothe	Provide Executive Coaching services as outlined on the SOW project #038-2018-033-additional hours	\$861.00
Olentangy Local Schools	Swartz	Christopher	Home Instructor-U.S. History (GB)	home Instruction - U.S. History	\$250.00
COG- Financial Services Group	Weingarth	Michelle	Financial Manager	Assigned additional duties to be in charge of while Tammy Rizzo was out on maternity leave. Additional duties include attending and presenting information at board meetings, handling requests and responding to emails by my superintendent.	\$2,500.00
ESC/Student Services	Weininger	Rick	Substitute Administrator-Ventures	To serve as substitute administrator at Ventures Academy	\$1,600.00
ESC/Student Services	Woodfork	Barri	School Psychologist	Summer Preschool evaluations June 11-15, 2018. Timsheets will be submitted before, during and after those dates for planning. Not to exceed \$1500.00	\$1,500.00
ESCCO/Student Services	Woodfork	Barri	School Psychologist	Worthington Preschool Evals. June 25-29, 2018. Timesheets will be submitted before, during and after these dates for planning-Not to exceed \$1500.00	\$1,500.00
Whitehall City Schools	Wright	Judith	Substitute Teacher	Working 75 days or more this school year 2017-2018 at Whitehall City Schools	\$1,000.00

### 5.09/MISC / CORRECTIONS

Recommend the Governing Board approve the following:

#### UNPAID MEDICAL LEAVE OF ABSENCE

Last Name	First Name	Position	District	Reason	Dates
Davison	Madison	Educational Aide	Hamilton	Extended leave due to student teaching	4.20.18-4.27.18
Yake	Linda	Paraprofessional	Buckeye Valley	Medical Leave	4.12.18-5.25.18
Payne	Michael	Teacher	GISA	WC	3.16.18-5.7.2018
Asiedu-Sarpong	Linda	ASWD	WCS	Medical Leave	10.23.18-3.19.18
Austrino	Deborah	ASWD	WCS	Medical Leave - 2nd year	2018-2019 school year

#### CORRECTIONS

It was reported at the 3.13.18 Board Meeting - Resignations, that Rodney Remington was resigning from New Albany-Plains as a summer camp assistant, his name is actually Remington Rodney.

It was reported at the 3.13.18 Board Meeting - Resignations, that Shawn Hoagland was a teacher Assistant, Shawn actually resigned a Teacher position.

It was reported at the 3.13.18 Board Meeting - Personnel Changes, that Amy Miller Sub Admin for Westerville City Schools was having 2 days added to her 17-18

assignment. District was adding 2 days but due to district closing on 2/16/18 calamity day, there is only 1 additional day.

### **5.10/VOTE ON CONSENT AGENDA**

Recommend the Governing Board approve the consent agenda, as presented.  
(Motion in Item 5.01)

**Roll Call:** Mr. Brownson, **yea**      Mr. Cygnor, **yea**      Mr. Stewart, **yea**  
**Motion: PASSED**

### **18.4.17.06**

#### **ACTION/DISCUSSION ITEMS**

##### **6.01/Retire Rehire Public Notice**

No one was at the last meeting to speak regarding the Retire/Rehire of:

- Steve Johnson - Substitute Teacher

### **18.4.17.07**

#### **ITEMS FOR BOARD INFORMATION AND REVIEW**

##### **7.01/Updates**

###### **Executive Director:**

- Mr. Goodney informed members that he is still working on a possible new COG Board member.
- Non-profits – would like them to possibly join our health insurance consortium. Agency plan can give you more flexibility.
- Role with Columbus – work with ESC of Central Ohio to provide a facilitator to help pursue superintendent, (acts as a mediator).

###### **Treasurer/CFO Updates:**

- No Update

###### **Upcoming Governing Board Meeting:**

- 5.15.18 - Governing Board Regular Meeting / 2080 Citygate Dr, Columbus
- 6.12.18 - Governing Board Regular Meeting / 2080 Citygate Dr, Columbus



18.4.17.08

**APPROVE ADJOURNMENT**

It was moved by **Mr. Brownson** and seconded by **Mr. Stewart** that the Educational Service Center Council of Governments Governing Board adjourn the meeting at **8:47 AM**

**Roll Call:** Mr. Stewart, **yea** Mr. Cygnor, **yea** Mr. Brownson, **yea**  
Motion: **Passed**

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Matt Cygnor, Governing Board President  
Educational Service Center Council of Governments

**ATTEST:**

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David Varda, Treasurer/CFO  
Educational Service Center Council of Governments