

## RECORD OF PROCEEDINGS

Minutes of the Shared Services Center Council of Governments Governing Board's Regular Meeting held on October 4, 2011 at 32 Wesley Boulevard, Worthington, Ohio.

**Call to Order:** Meeting called to order by Mr. Cygnor, Shared Services Center COG President, at 7:53 a.m.

**Roll Call:**

Mr. Doug Behnke	Present
Mr. Bill Brownson	Present
Mr. Matt Cygnor	Present

**Staff Present:**

- Dr. Bart Anderson – ESC of Central Ohio Superintendent
- Mr. Alan Hutchinson – ESC of Central Ohio Treasurer/CFO
- Dr. Tom Goodney – ESC of Central Ohio Deputy Superintendent
- Mr. Eric Ulas – ESC of Central Ohio Executive Policy Assistant

### 11-10.01 APPROVE ADOPTION OF AGENDA

It was moved by Mr. Brownson and seconded by Mr. Behnke the Shared Services Center Council of Governments Governing Board approve the adoption of the agenda and addendum of the October 4, 2011 Regular Board Meeting.

**Roll Call:** Mr. Cygnor, yea; Mr. Behnke, yea; Mr. Brownson, yea  
Motion passed.

### 11.10.02 APPROVE BOARD MEETING MINUTES AND CONSENT AGENDA

It was moved by Mr. Behnke and seconded by Mr. Cygnor the Shared Services Center Council of Governments Governing Board approve the following:

#### 5.01/Approval of the Board Meeting Minutes

1. Board meeting minutes for the August 23, 2011 regular board meeting.

#### 5.02/Approval of Financial Reports

1. Financial Reports for August, 2011 that are on file in the Treasurer's office.

### **5.03/Approval of Resignations**

Approval of the following SSC Council of Governments resignations:

1. Juliana Schueler – Groveport Extended Day Program Assistant, effective 8/9/2011
2. Caitlin Brobst – Briar Patch Teacher, effective 9/19/2011
3. Laura Weaver – Westerville Aide, effective 8/9/2011
4. Diane Conley – Westerville Academic Affairs Support Specialist, effective 7/29/2011
5. Lakiesha Townsel, FCFC Administrative Assistant, effective 8/28/2011
6. Jay Arnold – Ventures Academy Coordinator of Special Education, effective 8/31/2011
7. Susan Reimer – Westerville Aide, effective 9/9/2011
8. Paul Morphy – Westerville Aide, effective 9/12/2011
9. Gregory Kelly – Westerville Aide, effective 9/13/2011
10. Susan Adams – Bexley Aide, effective 9/30/11

### **5.04/Approval of Employment**

Approval of the following SSC Council of Governments employment:

#### **Academic Acceleration Academy:**

1. Dean Young – Community Agent, beginning on 7/1/2011 and ending on 6/30/2012 at an hourly rate of \$20.00.

#### **Bexley City Schools:**

1. Barbara James – Teacher Assistant, beginning on 7/1/2011 and ending on 6/30/2012 for a total of 175 days, at 1.0 FTE, Step 5, at an annual salary of \$16,824.68
2. Sharon Koon – Instructional Aide, beginning 7/1/2011 and ending on 6/30/2012 for a total of 160 days, at 0.50 FTE, Step 5, at an annual salary of \$7,691.20

#### **Briar Patch:**

1. Caitlyn Brobst – Teacher, beginning on 8/1/2011 and ending on 7/31/2012 for a total of 190 days, at 1.0 FTE, at an annual salary of \$35,000 \*  
*\*(Note – See resignation, effective 9/19/2011)*

2. Shawna Cosgrove – Academic Director, beginning on 8/1/2011 and ending on 7/31/2012 for a total of 220 days at 1.0 FTE, at an annual salary of \$55,000.00
3. Deborah Long – Barn Manager, beginning 7/1/2011 and ending 6/30/2012 for a total of 220 days at 1.0 FTE, at an annual salary of \$35,000.00
4. Christine Messick – School Coordinator, beginning on 8/1/2011 and ending 6/30/2012 for a total of 220 days at 1.0 FTE, at an annual salary of \$35,000.00
5. Matthew Pierce – Teacher, beginning on 7/1/2011 and ending 6/30/2012 for a total of 190 days at 1.0 FTE, at an annual salary of \$35,000.00
6. Michelle Smith – Barn Manager, beginning on 7/1/2011 and ending 6/30/2012 for a total of 220 days at 1.0 FTE, at an annual salary of \$35,000.00

**Canal Winchester Local Schools:**

1. Michelle Miller – After School Detention Paraprofessional, beginning 7/1/2011 and ending 6/30/2012 for a total of 72 days at 0.131 FTE, Step 12, at an annual salary of \$2,774.16

**Columbus Coaching Project:**

1. Bette Chaffin – School Improvement Coach, beginning 7/1/2011 and ending 6/30/2012 for a total of 40 hours, Step 1, at an hourly rate of \$35.53

**ESC of Central Ohio:**

1. Judith Summers – Formative Instruction Specialist, beginning on 7/1/2011 and ending on 6/30/2012 for a total of 196 days, at 1.0 FTE, at an annual salary of \$66,818.18
2. Lisa Barker – Physical Therapist, beginning 8/1/2011 and ending 7/31/2012, for a total of 59 days, at 0.40 FTE, Step 10, at an annual salary of \$17,290.36
3. Michelle Freeman – Educational Interpreter, beginning 7/1/2011 and ending 6/30/2012, for a total of 190 days, at 0.5 FTE, Step 1, at an annual salary of \$12,106.71
4. Jacqueline Trevis – Occupational Therapist, beginning 8/1/2011 and ending on 7/31/2012 for a total of 163 days, at 1.0 FTE, Step 0, at an annual salary of \$35,440.93
5. Melissa Conrath – Coordinator, Leadership Development, beginning 10/1/2011 and ending on 7/31/2012 at a per diem of \$400.00
6. Kaitlyn Ricke – Educational Interpreter, beginning on 7/1/2011 and ending on 6/30/2012 for a total of 189 days, at 1.0 FTE, Step 3, at an annual salary of \$25,715.34

*ESC of Central Ohio Substitute Teachers:*

Cary Alexander	Lisa Bonofiglio	Lori Clarke
James Alexander	Pamela Borovetz	Christina Clay
Kim Algoe	Charles Bosse	Judith Clay
Angela Alverson	Patricia Bosse	Kathleen Clifford
Brian Ames	Cheryl Boyce	Kelly Clouse
Theresa Andre	Beau Brammer	Christopher Cole
Jan Anible	Meredith Braniger	Nicole Coleman
Rita Arghyrou	Sarah Bratt	Charles Collier
Ibro Arnautovic	Barbara Breen	Megan Collins
Tyler Arnold	Derek Bringardner	Lauren Connell
Mary Ash	Dana Briscoe	Patrick Connor
Jim Ashford	Kathryn Britton	Kelly Cook
Ellen Augspurger	Megan Brown	April Cook
Megan Badenhop	Ashley Brown	Jermaine Cooper
Kim Baich	Michele Brown	Patricia Cooper
David Bair	Karen Brown	Shirley Copen
Brent Baisden	Steve Brown Jr.	Lisa Couser
Jordan Baldwin	Kellie Bryan	Christopher Craig
Niranjana Bangad	Lindsey Bryson	Sarah Cribbs
Shannon Barcelo	Ralph Buening	Nancy Cron
Beth Barnes	Robert Bunsey	Greg Croskey
Brittany Barnhart	James Burcham	Tiffany Cudoc
Katherine Barron	Elizabeth Bush	Ebony Cullins
Wilma Baum	Wendy Butcher	Gail Cummings
Eric Bauman	Tiesha Butler	Mark Cunningham
Margaret Bay	Jane Butler	Elizabeth Curley
Jackie Beem	Christina Byrd	Arika Daines
Denise Bell	Nicole Callahan	Ashley Dale
Constance Bell	Chelsey Campbell	Elizabeth Davis
Allen "Doug" Benoit	Elizabeth Campbell	Ruby Davis
Lori Bercaw	Kitty Carr	Jeannette Davis
Jennifer Berger	Andrea Carrier	Mark Davis
Stephanie Bergh	Kristine Carson	Kristie Davison
Jodi Bering	Steven Cawley	Kristen Dean
Christie Bice	Tierra Cayson	Kathleen Dean
Cheryl Bickel	Brooke Ceclre	Bryan DeArdo
Cynthia Billirakis	Thomas Cellar	Melanie DeBear
Terri Bischoff	Tanya Cepek	Alexander Decker
Linda Black	Shannon Ceroli	Janet Dehmer
Sarah Blaine	Betty Chaffin	Denise DeMicco
Nicholas Blakeley	Katelyn Chambers	Elaine DeVennish
J. Elliot Blakely Sr	Ashley Chapman	Ellen Devine
Linda Blanchard	Patrick Chase	Ashley Dibling
Lisa Blaney	Wendy Cheely	Karen Dickerson
Erica Bleiweiss	Samantha Chiodi	Maura Dickinson
Sondra Blue-Schneller	Toni Clark	Clarissa Dillinger
Karen Bodker	Meredith Clark	Melissa Dinsmore
Marjorie Boeshansz	Miranda Clark	Scott Dishon
Jessica Bolyard	Rebecca Clarke	Rebecca Dixon-Davis

Lorena Dobbins  
James Dodderer  
Linda Dodds  
Crystalyn Donavan  
Murl Donley  
Christine Dorsey  
Jean Doty  
Timothy Dougherty  
Nicholas Douglas  
Jamie Doup  
Barbara Doyle  
Tiffany Drago  
Shenna Drugan  
Kelly Dunick  
Brittany Dunn  
Lauren Durner  
Kathryn Dutton  
Sarah Earley  
Marian Eberhard  
Michael Eberly  
Kathryn Edwards  
Maureen Edwards  
Brooke Eisenacher  
Laura Ellis  
Tahereh  
Emadzadeh  
Susan Emig  
Michael Enright  
Frederick  
Entenmann  
Brooke Erdy  
Wende Ertz  
Jillian Fair  
Jodi Farrell  
Drew Farrell  
Stefanie Fast  
Jillian Faulbaheer  
Lucy Febus  
Ryder Ferguson  
Sean Ferron  
Nancy Feucht  
Kelly Finegan  
Jill First  
Bradley Fisher  
Suzanne Fitzgerald  
Lindsay Flemming  
Kyle Flickinger  
Terri Fling  
Margaret Fosnaugh  
Sara Foster  
Shaun Fountain  
Megan Frederich

Leanna Frederick-Johnson  
Arica Frisby  
Brittany Frye  
Nancy Frye  
Erin Frysiner  
Dayna Furda  
Linda Gaffey  
Pamela Gallagher  
Moses Garcia  
Rachel Garrett  
Jennifer Garrison  
Matthew Gatzulis  
Wendy George  
Alicia Gerad-Plowman  
Lauren Gibson  
Kathryn Gibson  
Michael Gift  
Courtney Gillespie  
Meagan Gimbrone  
Marcia Gimeson  
Bonnie Glass  
Lindsay Glew  
Siva Gopal  
Grace Gordon  
Katherine Gordon  
Ashley Graham  
Danielle Grasley  
Rebecca Gray  
Larry Green  
Zachary Greening  
Sharon Griffin  
Susan Grimm  
Karen Groppe  
Jennifer Guagenti  
Jeanne Guerin  
Cheryl Gunther  
Melissa Hagerman  
Elizabeth Hake  
Mattie Hamby  
Jane Hamilton  
Chester Harding  
Sarah Harris  
Heidi Harsh  
Lee Ann Hartung  
Linda Hayes  
Jami Hayes  
Donna Hebdo  
Meredith Heilmann  
Katherine Heimann  
Colleen Heintzelman  
Melissa Hellard  
Brenda Hendricks

Brenda Hendricks  
Diane Hess  
Cassia Hinchman  
Kristin Hinz  
Stephanie Hoch  
James Hodakievic  
Nicole Hollerman  
Andrea Hollerman  
Sarah Holliday  
Beth Holmes  
Robin Horch  
Lauren Hough  
Alexandra Howard  
Jennifer Howse  
Kent Huffman  
Rebecca Hug  
Tim Hughes  
Nathan Hughes  
Katrina Hursey  
Ginny Inlander  
Beatrice Itoka  
Carmen Ivers  
Alfreda Jackson  
Jennifer Jansa (Fischer)  
Michael Jaycox  
Margaret Jeppesen  
Meghan Johnson  
Melissa Johnson  
Josh Johnson  
Megan Johnson  
Karen Johnson  
Julie Jonassen  
Susan Jones  
Brian Jones  
Kaitlyn Jones  
Robert Jones  
Sandy Jones  
Nicholas Judy  
Heejin Jun  
Tracy Kabealo  
Caitlin Kane  
Kathryn Keethler  
Malory Kennedy  
Nicole Kessler  
Lisa Kifer  
jennette Kilbarger  
Jason King  
Cynthia Kinser  
Shane Kline  
Rick Knepper  
Kay Knoll  
Nancy Knoop

Matthew Koob  
Theresa Koob  
Michael Koob  
Richard Koons  
Katherine Kopchak  
Elizabeth Korda  
Steven Kreiner  
Susan Kreitzer  
Martha Lairh  
Chelsie Lakeman  
Brittany Lampl  
Shannon Lastrapes  
Slack Leah  
Robert Lee  
Joshua Lee  
Lisa Leech  
Charles Leedle  
Casey Leonard  
Benjamin Levin  
Marcia Levy  
Justin Lewis  
Robert Linn  
Myranda Lint  
Kristin Lipowski  
Hanan Lobed  
Patricia Lotz  
Michelle Lowe  
Jeffrey Lusk  
Jennifer Lust  
Chelsea Mahaffey  
Virginia Maloney  
Curtis Marion  
Justin Marteney  
Phillip Martin  
Jamie Martin  
Kyle Martin  
Amber Masters  
Katharine Matunas  
Whitney Maurer  
Christie May  
Gerald May  
Dominick Mazza  
Darcy McCarthy  
Gayle McCray  
Lynn McDonald  
Kelley McDonough  
Benjamin McGinnis  
Amy McHie  
Kalla McKeon  
Barbara McKinley  
Laura McLoughlin  
Barbara Meacham  
Karen Mengerink

Justin Metz  
Lawrance Mezquita  
Jill Micha  
Patricia Midon  
David Mielcarek  
Larry Miller  
Eric Miller  
Chad Miller  
Joshua Miller  
Sharon Miller  
Carmen Minardi  
Chet Mohler  
Kenneth Molz  
Christina Monasky  
Jordan Montel  
Danielle Mooney  
Bonny Moore  
Jude Moorman  
Nicole Morgan  
Justin Morgan  
Hannah Morrow  
Julie Moscowitz  
Cassie Mountain  
Joseph Mudd  
Jason Murray  
Myrna Murray  
Raychel Namiotka  
Sarah Nealon  
Linda Neff  
Juliano Neil  
Susan Neill  
Ebony Newby-Brown  
Jeffrey Newman  
Justin Newsome  
Lindsay Nicholson  
Paul Nolan  
Pamela Norman  
Michelle Noskowiak  
Jaclyn Nourse  
Denise Novak  
Pamela Nuss  
Lisa Nye  
Georgia O'Bryan  
Michael O'Callaghan  
Shoya Ochi  
Zachary Oglevee  
Carrie Oldacre  
Ashley Oliver  
Tammy O'Neill  
William Orozco  
Morgan Osborne  
Bethany Ottens  
Shannon Pacheco

Sarah Pahl  
Scott Pairan  
Shalyn Parsell  
Scott Parsons  
Amy Parzinger  
Luke Patterson  
William Pearce  
Brian Pearsall  
Christine Pegg  
Kelly Perez  
Susan Perkins  
Jamie Petree  
Joseph Petrelle  
Lindsey Phillips  
Paige Pickett  
Lorie Picklesimer  
Jennifer Pizzico  
Matthew Platt  
Stefanie Plowman  
Cynthia Poehlmann  
Anisa Poole  
Tammy Poore  
Cassandra Proffitt  
Patricia Puchalski  
Jennifer Purcell  
Nancy Ramsey  
Jennifer Rapp  
Jacqueline Rathburn  
Alan Ray  
Rebecca Reed  
Laura Reed  
Kathleen Reinhard  
Dane Richards  
Debra Rigsby  
Jessica Rigsby  
Patricia Rinehart  
Terry Rippl  
Christy Robbins  
Deborah Robinson  
Ashlee Robinson  
Cynthia Rogers  
Teresa Roll  
Christine Roof  
Matthew Roseberry  
Bridgett Rose-Keenan  
Amy Rosselli  
Victoria Roth  
Ellen Rudy  
Mary Rush  
W. Lee Russell  
Terise Ryan  
Leah Sadlon  
Lauren Sagar

Matthew Sanders  
Stephanie Sanders-Hart  
Christopher Sansbury  
Katrina Saunders  
Rebecca Savik  
Melanie Schaeffer  
Taryn Schirtzinger  
Stephanie Schlie  
Kelli Schumacher  
Susan Schupp  
Emeri Schwartzfigure  
Michelle Seasor  
Angela Seigneur  
Arianne Shank  
Amelia Shearer  
Brian Shepherd  
Linda Sickinger  
Carolyn Siegler  
Danielle Sigmon  
Donna Simmons  
Kathy Slabaugh  
Carissa Sliva  
Rebecca Sliva  
Curtis Smith  
Lindsey Smith  
Megan Smith  
Geraldine Smith  
Donna Smith  
Kari Smith-Rowe  
Arlene Solomon  
Tara Soma  
Jennifer Somerville  
Kirtida Soni  
Cortney Sorce  
Terry Sorum  
Kristin Space  
Ellen Spangler  
Summer Sparks  
Lauren Spavelko  
Richard Spencer  
Sarah Stacy  
Karla Staley  
Joshua Stands  
Linda Steele  
Nicole Steigerwald  
Katherine Stenger  
Hilarie Stephens  
Shelli Stepp  
Kristopher Stevens  
Angela Stewart  
Elizabeth Stine  
James Storey

Marcia Stout  
Rachel Strohm  
Katrina Strubler  
Danielle Sturm  
Pamela Subler  
Patricia Sullivan  
Jennifer Sunderland  
Erica Swanger  
Shane Swearingen  
Serena Sword  
Vivian Tackett  
Chesley Talisse  
Kylene Taylor  
Debra Taylor  
Sharon Taylor  
Alexandra Texler  
Walt Thieman  
Janet Thode  
Kathryn Thorn  
Jesse Tierney  
John Tierney  
Amy Titchell  
Kelley Tobias  
Cynthia Tomastik  
Michele Tonnessen  
Amy Torrey  
Lori Trent  
Cheryl Trogus  
Jennifer Trujillo  
Nichole Tucker  
Nancy Tyler  
Harold Tyson  
Allison Uhler  
Linda Ulliman  
Tami Ustaszewski  
Charles Vance  
Christine Vatsures  
Michele Veneziano  
Kimberly Vipperman  
Kimberly Vojacek  
Karli Volkmer  
Amy Walker  
Kimberly Walusis  
Mary Ann Ware  
Jeanne Watkins  
Michelle Watkins  
Lindsay Watt  
Ronald Weaver  
Rachel Weber  
Gwen West  
Chris Whetstone  
Cheryl Whipps

Lauren Whites  
Brandon Whitt  
Jennifer Williams  
Brooke Williams  
Rhea Williams  
Patricia Williamson  
Dawn Wills  
Douglas Wilson  
Bryan Wilson  
Janet Winterbauer  
Adam Wirick  
Ian Wyatt  
Gary Yeauger  
Melissa Yedlicka  
Melissa Yerkes  
Daphne Yost  
Lonny Young  
Renee Zamora  
Kathleen Zappitelli  
Jams Zarzeczny  
Kristen Zavar  
David Zimmerman

*ESC of Central Ohio Substitute Teacher Assistants:*

Ibro Arnautovic	Rachel Garrett	Brian Pearsall
Tyler Arnold	Alicia Gerad-Plowman	Matthew Platt
Lisa Blaney	Ashley Graham	Stefanie Plowman
Barbara Breen	Jennifer Guagenti	Debra Praete
Megan Brown	Jeanne Guerin	Cassandra Proffitt
Robert Bunsey	Katherine Heimann	Rebecca Reed
Chelsey Campbell	Stephanie Hoch	Merri Reed
Ashley Chapman	Nicole Hollerman	Debra Rigsby
Patrick Chase	Carmen Ivers	Jessica Rigsby
Samantha Chiodi	Shane Kline	Christine Roof
Lori Clarke	Chelsie Lakeman	Matthew Sanders
Kelly Clouse	Benjamin Levin	Stephanie Sanders-Hart
Nicole Coleman	Myranda Lint	Rebecca Savik
Kelly Cook	Krisla Logan-Wiley	Melanie Schaeffer
April Cook	Michelle Lowe	Michelle Seasor
Shirley Copen	Jennifer Lust	Danielle Sigmon
Tiffany Cudoc	Phillip Martin	Curtis Smith
Ebony Cullins	Gerald May	Anna SmitKari Smith-Rowe
Arika Daines	Darcy McCarthy	Summer Sparks
Janet Dehmer	Kalla McKeon	Joshua Stands
Melva Diggs	Barbara Meacham	Shelli Stepp
Scott Dishon	Pamela Merchant	Kristopher Stevens
Rebecca Dixon-Davis	Justin Metz	Danielle Sturm
Jean Doty	Joshua Miller	Erica Swanger
Tiffany Drago	Kenneth Molz	Shane Swearingen
Kathryn Edwards	Bonny Moore	Loretta Sweeney
Damion Faulkner	Sarah Nealon	Amy Torrey
Sean Ferron	Pamela Norman	Lori Trent
Bradley Fisher	Michelle Noskowiak	Gwen West
Suzanne Fitzgerald	Jaclyn Nourse	Douglas Wilson
Arica Frisby	Ashley Oliver	Janet Winterbauer
Dayna Furda	Amy Parzinger	Renee Zamora

*ESC of Central Ohio Substitute Clerical Staff:*

Stephanie Bergh	Jeanne Guerin	Christine Roof
Barbara Breen	Mattie Hamby	Matthew Roseberry
Megan Brown	Sarah Harris	Stephanie Sanders-Hart
Ashley Chapman	Cassia Hinchman	Curtis Smith
Kelly Cook	Malory Kennedy	Tara Soma
April Cook	Shane Kline	Summer Sparks
Ebony Cullins	Barbara Meacham	Kristopher Stevens
Arika Daines	Raychel Namiotka	Jennifer Sunderland
Rebecca Dixon-Davis	Pamela Norman	Amy Torrey
Tiffany Drago	Amy Parzinger	Douglas Wilson
Dayna Furda	Matthew Platt	Janet Winterbauer
Alicia Gerad-Plowman	Stefanie Plowman	



*ESC of Central Ohio Substitute Educational Interpreters:*

Kelli Henery  
Maria Stewart

**Fairbanks Local Schools:**

1. Deborah Hostetler – Educational Aide, beginning 7/1/2011 and ending 6/30/2012, at 1.0 FTE, Step 0, at an hourly rate of \$11.81

**FCFC:**

1. Adia Holmes – Intersystems Coordinator, beginning 7/1/2011 and ending 6/30/2012 for a total of 214 days, at 1.0 FTE, at an annual salary of \$35,392.31
2. Cheryl Morrison – Administrative Assistant, beginning 7/1/2011 and ending 6/30/2012 for a total of 195 days, at 1.0 FTE, at an annual salary of \$23,249.85

**Groveport Madison Local Schools:**

1. Mylo Jones – Educational Aide, beginning on 7/1/2011 and ending on 6/30/2012 for a total of 189.5 days, at 1.0 FTE, at an annual salary of \$15,840.78
2. Jennifer Koehler – Educational Aide beginning on 7/1/2011 and ending on 6/30/2012 for a total of 189.5 days, at 1.0 FTE, at an annual salary of \$15,840.78
3. Mendy Myers - Educational Aide beginning on 7/1/2011 and ending on 6/30/2012 for a total of 189.5 days, at 1.0 FTE, at an annual salary of \$15,840.78
4. Mark Niemann – Alternative Classroom Monitor, beginning 7/1/2011 and ending 6/30/2011 for a total of 178 days, at 1.0 FTE, at an annual salary of \$20,044.58
5. Margaret Postage – Educational Aide, beginning on 7/1/2011 and ending on 6/30/2012 for a total of 72 days, at 0.338 FTE, at an annual salary of \$3,992.28
6. Cynthia Tassos - Educational Aide, beginning on 7/1/2011 and ending on 6/30/2012 for a total of 108 days, at 0.508 FTE at an annual salary of \$5,988.42
7. Lorina Weston – Educational Aide, beginning on 7/1/2011 and ending on 6/30/2012 for a total of 189.5 days, at 1.0 FTE, at an annual salary of \$15,840.78

**Hamilton Local Schools:**

1. Carol Amos – Educational Aide, beginning on 7/1/2011 and ending on 6/30/2012 for a total of 167 days, at 1.0 FTE, Step 0, at an annual salary of \$14,716.04
2. Caley Stevens – Education Aide, beginning on 7/1/2011 and ending on 6/30/2012 for a total of 186 days, at 1.0 FTE, Step 0, at an annual salary of \$16,390.32.

**Hilliard City Schools:**

1. Lorena Randolph – Crossing Guard, beginning 7/1/2011 and ending 6/30/2012 at an hourly salary of \$7.40
2. Molly Andreas – Program Leader, beginning on 7/1/2011 and ending on 6/30/2012 for a total of 183 days at an hourly rate of \$11.00
3. Chantal Bryant – Adult Assistant, beginning on 7/1/2011 and ending on 6/30/2012 at an hourly rate of \$8.50
4. Allyson DeMoss – Crossing Guard, beginning 7/1/2011 and ending 6/30/2012, at 1.0 FTE, at an hourly rate of \$7.40

**Hilliard SACC:**

1. Eric Connelly – Program Leader, beginning on 7/1/2011 and ending on 6/30/2012 at an hourly rate of \$11.00
2. Kenneth Legander – Adult Assistant, beginning on 7/1/2011 and ending on 6/30/2012 at an hourly rate of \$8.50
3. Anne Wickham – Adult Assistant, beginning on 7/1/2011 and ending on 6/30/2012 at an hourly rate of \$8.50

**Help Me Grow:**

1. Kathleen Hatem – Developmental Evaluator, beginning on 8/1/2011 and ending 7/31/2012 for a total of 168 days, at 0.646 FTE, at an hourly rate of \$28,371.91

**The Metro School:**

1. Andrew Bruening – Teacher, beginning on 8/1/2011 and ending 7/31/2012 for a total of 185 days, at 1.0 FTE, at an annual salary of \$69,777.00
2. Benjamin Dinan – Teacher, beginning on 8/1/2011 and ending 7/31/2012 for a total of 185 days at 1.0 FTE at an annual salary of \$27,500.00
3. Jordan Walker – Teacher, beginning on 8/1/2011 and ending 7/31/2012 for a total of 185 days, at 1.0 FTE, at an annual salary of \$39,500.00

**New Albany - Plain Local Schools:**

1. Jim Miller – Interim Human Resources Consultant, beginning on 7/1/2011 and ending 6/30/2012 for a total of 185 days at an hourly rate of \$50.00
2. Beth Milligan – Interim Communications Consultant, beginning on 7/1/2011 and ending 6/30/2012 for a total of 185 days at an hourly rate of \$60.00

**OCALI:**

1. Dylan Bias – Intern, for a period of 4 months beginning on 9/15/2011 and ending 12/13/2011 at an hourly rate of \$8.50
2. Jennifer Cooper – OSU Intern, beginning on 7/1/2011 and ending 6/30/2012 at an hourly rate of \$20.00
3. Audrey Tucholski – OSU Intern, beginning on 7/1/2011 and ending 6/30/2012 at an hourly rate of \$20.00

**Reynoldsburg City Schools:**

1. Kathy Bregar – Alternative Education Coordinator, effective 11/1/11 at an annual salary of \$30,558.35

**Rockbridge Academy:**

1. Melissa Fink – Social Worker, beginning 11/2/2011 and ending 1/6/2012 for a total of 20 days, at 0.4 FTE, at a salary of \$3,630.00

**Upper Arlington City Schools:**

1. Karen Goebbel – Consultant, beginning 7/1/2011 and ending 6/30/2012 for a total of 50 days at an hourly rate of \$50.00
2. Hope McDonald – Paraprofessional, beginning 7/1/2011 and ending 6/30/2012, Step 8, at an hourly rate of \$16.11
3. Melissa Rosato – Consultant, beginning 7/1/2011 and ending 6/30/2012 for a total of 50 days at an hourly rate of \$50.00

**Westerville City Schools:**

1. Julia Giancola – Aide, beginning 7/1/2011 and ending 6/30/2012 for a total of 186 days, at 1.0 FTE, Step 1, at an annual salary of \$18,176.85
2. Kristin Golden – Aide, beginning 7/1/2011 and ending 6/30/2012 for a total of 186 days, at 1.0 FTE, Step 1, at an annual salary of \$18,176.85
3. Jamiya Pride – Aide, beginning 7/1/2011 and ending 6/30/2012 for a total of 171 days, at 0.533 FTE, Step 0, at an annual salary of \$8,604.72

4. Jeri Rankin – Aide, beginning 7/1/2011 and ending 6/30/2012 for a total of 137 days, at 0.5 FTE, Step 0, at an annual salary of \$5,170.38
5. Laura Weaver - Aide, beginning 7/1/2011 and ending 6/30/2012 for a total of 167 days, at 1.0 FTE, Step 2, at an annual salary of \$14,610.83
6. Christopher Winesette – Student Safety & Discipline Coordinator, beginning 7/1/2011 and ending 6/30/2012 for a total of 182 days, at 1.0 FTE, at an annual salary of \$24,752.00

**Worthington City Schools:**

1. Wanda Carter– Interpreter/Job Coach, beginning 7/1/2011 and ending 6/30/2012 for a total of 178 days, at 1.0 FTE, Step 1, at an annual salary of \$33,375.00

**5.05/Approval Personnel Agreement Changes**

Approval of the following SSC Council of Governments personnel agreement changes:

**Bexley City Schools:**

1. Susan Adams – Instructional Aide, 0.50 FTE – increase to Step 3 at an adjusted salary of \$8,453.70 *\*(Note – See resignation, effective 9/30/2011)*

**Canal Winchester Local Schools:**

1. Daniel Melvin – Intervention Specialist - increase salary to \$43,364.00

**ESC of Central Ohio:**

1. David Mancini – ESC Community Schools Coordinator, 0.8 FTE - increase from Step 11 to Step 12, 0.80 FTE, at an adjusted salary of \$64,788.36
2. Mackenzie Brown – Educational Interpreter - increase from .50 FTE to 1.0 FTE at an adjusted salary of \$23,394.70
3. Phil Binkley – CACG Manager - increase salary to \$30,800.00

**Groveport Madison Local Schools:**

1. Kathy Robbins – Teacher Assistant, Step 0, 1.0 FTE - increase in days from 178 to 189.5, at an annual salary of \$17,860.38
2. Tanya Miller – Extended Day Program Assistant – increase FTE from 0.2 to to 0.267 at an adjusted salary of \$3,058.08
3. Increase days for the following 1.0 FTE Educational Aides from 188 to 189.5 at the listed adjusted salaries:

Stacia Crawford	Step 3	\$18,451.62
Jennifer Elizondo	Step 6	20,204.49
Vicki Hopkins	Step 15	25,465.01
Virginia McMannis	Step 15	25,465.01
Bobby Mitchell	Step 15	25,465.01
Lori Sword	Step 14	24,879.46
Lakia Swift	NA	17,461.95
Debra Suber	Step 15	25,465.01
Christine Petty	Step 6	20,204.49
Daniel New	Step 10	22,542.92
Janet Mattox	Step 10	22,542.92
Karen Angell	NA	17,461.95

**Hilliard City Schools:**

1. Helen Barlow – Crossing Guard - increase hourly rate to \$7.40
2. Anthony Cleveland – Site Coordinator - promotion and increase in hourly rate to \$13.00
3. Sherry Conley – Crossing Guard - increase hourly rate to \$7.40
4. Donna Fralick – Crossing Guard - increase hourly rate to \$7.40
5. Nicole Hartman – Crossing Guard - increase hourly rate to \$7.40
6. Ashley Kwiatkowski - Site Coordinator - promotion and increase in hourly rate to \$13.00
7. Jeanette Lewis - Crossing Guard - increase hourly rate to \$7.40
8. Emily Little - Crossing Guard - increase hourly rate to \$7.40
9. Frances Mango - Crossing Guard - increase hourly rate to \$7.40
10. Suzanne Willson – Leader - reduce position and reduce hourly rate to \$11.58

**The Metro School:**

1. James Daniels – Teacher - reduce FTE from 1.0 to 0.50 at an adjusted salary of \$22,315.50

**PAST:**

1. Ketal Patel – STEM Coordinator - decrease in salary to \$41,539.50

**Project KEY:**

1. David Murray – Education Success Advocate, 0.97 FTE – increase days from 150 to 180 at an adjusted salary of \$38,568.60

**Reynoldsburg:**

1. Wendy Novotni – Assistant Food Services Supervisor - increase days from 150 to 204 at an adjusted salary of \$34,998.24

**Upper Arlington City Schools:**

1. Aldina McCauley- Paraprofessional, Step 12, 1.0 FTE – increase hours per week to 32.5 at an adjusted salary of \$20,919.60

**Westerville City Schools:**

1. Hillary Beard – Aide, Step 1, 0.80 FTE - increase to 7 hours per day at an adjusted salary of \$13,590.29
2. Hannah Byers – Aide, Step 0, 0.458 FTE - decrease days from 186 to 149, at adjusted salary of \$7,497.68
3. Jacob Cullen – Aide, Step 2, 1.0 FTE - salary increase to \$18,776.70
4. Irene Hedges – Aide, Step 13, 1.0 FTE - salary decrease to \$23,839
5. Angela Karow – Aide, Step 3, 1.0 FTE - salary increase to \$19,279.26
6. Sue Lawton – Aide, Step 12, 1.0 FTE - increase in days from 149 to 186 at an adjusted salary of \$21,616.92
7. Vicki Shepherd – Aide, Step 11, 1.0 FTE - increase in days from 149 to 186 at an adjusted salary of \$21,072.87
8. Katie Wilson – Aide, Step 0, 1.0 FTE - increase in salary to \$17,435.88
9. Christina Preeman – Aide, 1.0 FTE - salary decrease to \$19,464.90

**5.06/Approval of Stipends**

Approval of the following stipend requests:

**Columbus Coaching Project:**

*Staff Training:*

- |                    |            |         |           |          |
|--------------------|------------|---------|-----------|----------|
| 1. Stephanie Smith | Consultant | 1/2 day | 7/7/2011  | \$ 67.50 |
| 2. Stephanie Smith | Consultant | 1 day   | 8/17/2011 | 135.00   |
| 3. Kathryn Waugh   | Consultant | 1/2 day | 7/7/2011  | 67.50    |

4. Kathryn Waugh	Consultant	1/2 day	8/17/2011	67.50
5. David Warner	Consultant	1/2 day	7/7/2011	\$ 67.50
6. Juliann Tilger	Consultant	1/2 day	7/7/2011	67.50
7. Juliann Tilger	Consultant	1 day	8/17/2011	135.00
8. Pamela Smith	Consultant	1/2 day	7/7/2011	67.50
9. Pamela Smith	Consultant	1/2 day	8/17/2011	67.50
10. Andrea Manfresca	Consultant	1 day	8/17/2011	135.00
11. Vicki Hatfield	Consultant	1 day	8/17/2011	135.00
12. Erica Harris-Raymore	Consultant	1 day	8/17/2011	135.00
13. Janice Floyd	Consultant	1 day	8/17/2011	90.00
14. Kathy Duncan	Consultant	1 day	8/17/2011	90.00
15. Danita Turner	Consultant	1/2 day	7/7/2011	67.50
16. Christina Maser	Consultant	1/2 day	8/17/2011	67.50

*RTI Training:*

1. Beverly Galli	Consultant	1 day	8/5/2011	\$135.00
2. Christine Warner	Consultant	1 day	8/5/2011	135.00
3. Jennifer Jackson-Sangare	Consultant	1 day	6/15/2011	135.00

*PBL Training:*

1. Miroslava Wynnycky	Consultant	1/2 day	8/18/2011	\$ 67.50
2. Andrew Merritt	Consultant	1/2 day	8/18/2011	67.50
3. Bronda Jackson-Fawkes	Consultant	2 days	6/9 & 10/2011	270.00

*Teacher Training:*

1. Diane Smith	Consultant	1 day	7/20/2011	\$90.00
----------------	------------	-------	-----------	---------

*Participation in Georgian Heights Elementary Staff Retreat:*

8/16/2011, 1 day, \$135.00:

Linda Moore	Karen Roth
Kellie Jacobs	Sandra Starr-McKenzie
Jennifer Wojdyla-Radde	Karen Spooner
Jennifer Kasiak	Tracey Pratt
Kristin Brant	Amy Novak
Dana Patterson	Kristina Thomas
Marsha Underwood	Brett Batdorf
Deborah Hunter	April Ragin
Julia Skidmore	Elaine Young
Christie Sonnen	Deborah Wood
Joann Kennedy	Catherine Zielke
Sarah McKittrick	Tanice Reddae
Joyce Drake	Wendie Willis
Sandra Seagraves	Ann Zag

**Delaware City Schools:**

1. Annette Schwartz – School Psychologist, student evaluations throughout 2011 (not to exceed 30 students), \$11,000.00
2. Jennifer England – School Psychologist, student evaluations throughout 2011 (not to exceed 30 students), \$11,000.00

**Ed PASS:**

1. Carol Samuel – Student Tutor, 60 hours, \$1,500.00
2. John Seryak – Student Tutor, maximum of 60 hours for 2011, \$1,500.00
3. Chakir Underdown – Student Tutor, maximum of 90 hours for 2011, \$2,250.00

**ESCCO Achievement and Leadership Services:**

1. Sheila Tonks – Teacher, LPDC Member, \$250.00
2. Rachel Junge – Teacher, LPDC Member, \$250.00
3. Nancy Diley-Smith – Teacher, LPDC Teacher Liason, \$650.00
4. Lisette Tedeschi – Teacher, LPDC Member, \$250.00
5. Phil Binkley – Resident Educator Consortium Leadership Facilitator, 150 hours work with Resident Educator Training through 2011, \$7,500.00
6. Scott Stewart – Building Principal Consultant, Canal Winchester, 15 days through 2011, \$6,000.00
7. Tanaya Ratliff – Resident Educator Mentoring Trainer, \$1,200.00
8. Wendy Bruno – Resident Educator Mentoring Trainer, administrative support for OREP, \$10,000.00
9. Linda Williams – Resident Educator State Trainer, 10 Sessions, \$3,000.00
10. Lynette Ford – Storyteller, 9/27/2011, \$200.00
11. Mary Lou McNutt – HQT Facilitator, 5 HQT courses between 7/1/2011 and 12/31/2011, \$3,750.00
12. Michael Hattman – HQT Social Studies Facilitator, 6 HQT Social Studies sections between 7/1/2011 and 12/31/2011, \$7,500.00
13. Chris Doolittle – HQT Math Facilitator, 5 HQT Math sections between 7/1/2011 and 12/31/2011, \$6,250.00



14. Colleen Longo – HQT Reading Facilitator, 5 HQT Reading sections between 7/1/2011 and 12/31/2011, \$6,250.00
15. Pam Ferrell – HQT Science Facilitator, 6 HQT Science sections between 7/1/2011 and 12/31/2011, \$7,500.00
16. Randy Yates - HQT Math Facilitator, 3 HQT Math sections between 9/1/2011 and 12/31/2011, \$3,750.00
17. Sophia Speelman – Resident Educator Consortium Liason, 10 Days, \$3,572.00
18. Lydia Carter – Fiscal Contractor, 8/1/2011 to 7/31/2012, \$10,161.40
19. Tracy Cindric – BIE Certified Project-Based Learning Instructor, \$4,000.00
20. Scott Stewart – Strategic Planning Process Developer, 150 hours through 2011, \$7,500.00

**ESCCO Student Services:**

1. Grace McDaniel – Consultant, 15 Learning Point visits between 10/1/2011 and 5/31/12, \$3,000.00
2. Kelli Sears – Psychologist, 48 hours of summer preschool evaluations between 6/20/2011 and 6/24/2011, \$1,200.00

**FCFC:**

1. Jennifer Townsend – SLP Evaluator, 66.67 hours during 2011, \$2,000.00
2. Diana Short – OT Evaluator, 66.67 hours during 2011, \$2,000.00

**The Metro School:**

1. Cory Neugebauer – Dean of Students/Testing Coordinator, 2011-2012 school year - \$500.00 per month
2. Andrew Bruening – Dean of Students/Data Coordinator, 2011-2012 school year - \$500.00 per month
3. Andrea McAllister - Dean of Students/Instructional Coach, 2011-2012 school year - \$500.00 per month

**Olentangy Local Schools:**

1. Krista Davis – Public Information Coordinator, for a term of 60 days from 11/21/2011 to 2/10/2012, \$9,720.00

**Worthington City Schools:**

1. Karen Groff – Substitute Principal, 30 Days throughout 2011, \$12,000.00

### **5.07/Approval of Communication Allowances**

Approval of the following communication monthly allowances:

#### **FCFC:**

1. Adia Holmes – Intersystems Coordinator, \$20.00 per month

#### **Pickerington City Schools:**

1. Jerome Francis – Attendance Officer, \$35.00 per month
2. Lee Cole – Director of Communications, \$35.00 per month
3. Lee Cole – Director of Communications, \$75.00 per month\*  
*\*(Mileage reimbursement stipend recommended by Pickerington)*

#### **ESC of Central Ohio:**

1. Judith Summers – Formative Instruction Specialist - \$40.00 per month
2. Kim Maher – Education Specialist - \$40.00 per month
3. Melisse Jackson – Education Specialist - \$40.00 per month

#### **Westerville City Schools:**

1. Beverly Good – ESL Coordinator - \$20.00 per month

### **5.08/Approval of Agreements**

1. Recommend the Governing Board approve entering into a vendor service agreement for the Educational Council to provide teacher evaluation plans and performance based compensation systems as an independent contractor, effective July 1, 2011 through June 30, 2012, not to exceed \$175,000.00; and authorize the Governing Board President to sign the agreement.

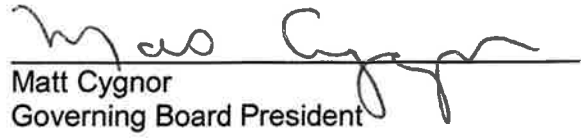
*Approval of the consent agenda:*

**Roll Call:** Mr. Cygnor, yea; Mr. Behnke, yea; Mr. Brownson, yea  
Motion passed.

### **11-10.03 APPROVE AJOURNMENT**


It was moved by Mr. Behnke and seconded by Mr. Brownson the Shared Services Center Council of Governments Governing Board adjourn the meeting at 8:15 a.m.

**Roll Call:** Mr. Cygnor, yea; Mr. Behnke, yea; Mr. Brownson, yea  
Motion passed.



Matt Cygnor  
Governing Board President

**ATTEST:**



Alan Hutchinson, Treasurer  
Shared Services Center  
Council of Governments

